



187 Smith Street, Freeport New York 11520 • (516) 867-3580
www.LiteracyNassau.org

July 1, 2008 - June 30, 2009

Mission

Through personalized instruction, Literacy Nassau opens doors to opportunity and success for adults in our communities who seek help improving their reading, writing or English speaking skills.

Vision

One day all of our neighbors will possess literacy skills empowering them to achieve their goals.

Literacy Nassau Overview

According to the National Assessment of Adult Literacy, 10% of Nassau County adults lack basic skills required to perform simple daily information processing tasks.

Since 1968, Literacy Nassau has provided 30,000 adults in Nassau County with free one-to-one or small group literacy instruction. The organization serves adults who struggle at the lowest levels of literacy, the 6th grade equivalent and below, for whom there are limited programs available. Students are both native and non-native English speakers. Volunteer tutors meet with their students weekly in libraries throughout the county.

Literacy Nassau is accredited by ProLiteracy, the largest nongovernmental organization of adult basic education and literacy programs in the world.

Literacy Nassau is one of Literacy New York's 36 local, community-based Literacy Volunteer affiliates across New York State.

Literacy Nassau:

- Recruits volunteer tutors
- Conducts tutor training workshops
- Provides tutors ongoing education and support
- Interviews and tests students
- Matches students with tutors
- Raises community awareness

Organizational Performance

During a year of extreme economic challenges including a recession that adversely impacted people and organizations of all types throughout the country, Literacy Nassau was not spared. The organization experienced a 24% reduction in state Adult Literacy Education grants and 15% overall reduction in funding. This resulted in a staff reorganization that included the loss of full-time Executive Director leadership along with other staff losses and a scaling back of program services.

Despite it all, Literacy Nassau successfully sustained itself by focusing on delivering its core program services, making sound fiscal and operating decisions such as lowering rent and related costs by relocating to Freeport, continuing to build relationships with community groups, and seeking new sources of funding.

Student Demographics

Course of Study

- 37% Basic Literacy
- 63% English Language Learners

Ethnicity

- 35% Hispanic
- 30% Asian
- 20% White
- 15% Black or African-American

Age

- 3% 19-24 years old
- 44% 25-44 years old
- 42% 45-59 years old
- 11% 60 years old and older

Basic Literacy Learners

- 33% Level 1 Grades 0-1.9
- 41% Level 2 Grades 2-3.9
- 22% Level 3 Grades 4-5.9
- 3% Level 4 Grades 6-8.9
- 1% Level 5 Grades 9-10.9

English Language Learners

- 26% Level 1 Beginning Literacy
- 7% Level 2 Low Beginning
- 10% Level 3 High Beginning
- 21% Level 4 Low Intermediate
- 25% Level 5 High Intermediate
- 10% Level 6 Advanced

Program Facts and Figures

- 15% of students achieved educational gains of one or more grade levels
- Provided 24,276 hours of instruction
- Matched, tested, and managed 537 students
- Supported 476 Active Tutors
- Conducted 7 New Tutor Training Workshops and graduated 138 new tutors
- Trained and certified 34 volunteers as test administrators
- Supported 51 testers
- Held 8 in-service trainings
- Hosted 10 conversation groups in partnership with 6 libraries, 3 community groups and 1 workplace.

\$ Value of Volunteer Services

- The dollar value of a volunteer hour for New York is **\$28.04**.
- The value of instructional services provided by volunteer tutors is **\$680,700**.
- The value of all volunteer services, including testing, training, office & administrative support, event planning and governance exceeds **\$1.15 million**.

Special Programs and Partnerships

Five Towns Child Care Center

Individual instruction was provided to 8 parents whose children attend the center. Monthly Mothers' Circles provided opportunities to reinforce English conversation skills as relevant parenting topics were discussed in a group setting.

Westbury Family Literacy Center

Conversation Groups, including a Mothers' Circle, provide opportunities for parents to improve their reading, writing and English speaking skills.

Urban League of Long Island's Mature Workers Program Host Site

LN hosts individuals who want to improve their employment skills and be retrained for today's job market to create economic independence. LN has since hired one participant for a part-time staff position.

Student Internships

For 3 years, LN has hosted interns from several universities, local high schools and other programs including Nassau Community College, the Community Engagement and Partnership Center at SUNY College at Old Westbury, the Student Activity Fund of the Long Island Area Council of Unitarian Universalist Congregations.

Recognition Night

5/28/09

Celebrated annually, Recognition Night is a celebration of the efforts and accomplishments of its volunteers, students and partners. **Open Door**, Literacy Nassau's annual anthology of student writings, is also distributed at the event. In the words of Literacy Nassau adult learners:

"I have been doing good. I can read some words. I know how to write my own address. And I know how to write my own phone number." - Colita

"I feel happy coming here for reading and writing. I have a good time with my teacher. This helps me too. When we meet I use a wipe-off board, picture dictionary, notebook, English workbook and citizenship book. Now I know more. I read with my children. I am not afraid to try now." - Leticia

"[Americans] help new immigrants to learn English. They are gentle, kind and helpful. They try to make my life easier." - Li

Awards were presented to the following individuals for exceptional achievements:

Anne DuPrey Students of the Year

Basic Literacy	Minerva Morris
English Language Learner	Juan Orellano
Volunteer of the Year	Joyce Deitch
Kathryn Seaman Tutor of the Year	Mary-Rose Waldron

Anniversary Awardees

42 Years	Kathryn Seaman
20 Years	Carol Edwards, Barbara Weisenfeld
15 Years	Roselyn Botkin
10 Years	Marian Morgenstern, Julia Rappold

5 Years Herbert Aldrich, Carol Aronin, Lillian Barlow, Carolina Bertalli, Joan Broderick, Loretta Cummings, Ruth Eckstein, Jane Gaffney, Ellen Glatt, Rheta Karasz, Kaye Negri, Kathleen Pottick, Heather Rugel, Bernadette Severe, Linda Taft

Community partners recognized for extraordinary commitment to adult literacy, community outreach and support of Literacy Nassau's mission:

Unitarian Universalist Congregation at Shelter Rock
Midway Jewish Center
Hillside Public Library

Foundation and Corporate Donors

Bank of America Charitable Foundation
BJ's Charitable Foundation
Farrell Fritz, P.C.
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JPMorganChase
John and Janet Kornreich Charitable Foundation
King Kullen
Lockwood Family Foundation
Long Island Volunteer Center
Merker Realty
Moness, Crespi, Hardt & Co.
MSC Industrial
National Grid Foundation
Nixon Peabody LLP
Resource Plus Inc.
Roslyn Savings Foundation
RS Abrams & Co., LLP
RTS Foundation
The Hyde and Watson Foundation
The Long Island Bridge School
Walmart-Uniondale
Winthrop University Hospital

2008-2009 Financial Results

Income	\$ 322,190
Expenses	
Salaries, benefits, independent contractors	\$ 250,892
Rent, utilities and related	\$ 37,404
Printing, publications, postage & shipping	\$ 14,460
Conferences, tutor training & recognition, computer lab	\$ 13,792
All other	\$ 17,451
Total Expenses	\$ 333,999
Excess of Expenditures Over Receipts	\$ (11,809)
Cash Available June 30, 2009	\$ 73,521

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